

# FLEET FOCUS

A newsletter from Lee County Fleet Management

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## THE LEADER'S DAILY DOZEN

Every morning when you get up and get ready to lead your organization, make a commitment to these twelve power-unleashing activities.

- **PLACE A HIGH VALUE ON PEOPLE** – Most managers focus on two things: the vision and the bottom line. But, in between those two things are all the people in the organization.
- **COMMIT RESOURCES TO DEVELOP PEOPLE** – Most people ask “What is it going to cost?” The answer is “The cost won’t be as high as the cost of not developing your people.”
- **PLACE A HIGH VALUE ON LEADERSHIP** – The leadership of Sergeants in the military is important to the troops. They are the ones making sure the daily needs of the soldiers are met.
- **LOOK FOR POTENTIAL LEADERS** – watch for the “eagles” in your organization;
- **KNOW AND RESPECT YOUR STAFF** – People want to see results, be effective, be in the picture, be appreciated, and be a part of the celebration.
- **PROVIDE YOUR STAFF WITH LEADERSHIP OPPORTUNITIES** – It is impossible to learn leadership without actually leading. Leadership is action.
- **REWARD LEADERSHIP INITIATIVE** – Emerging leaders often want to take leadership before they are ready. So what do you do? Timing is the key! Don’t short circuit their training, but don’t hold them back when they’re ready to move!
- **PROVIDE A SAFE ENVIRONMENT WHERE PEOPLE CAN ASK QUESTIONS, SHARE IDEAS AND TAKE RISKS** – Leadership by its very nature challenges. It challenges out-of-date ideas. It challenges old ways of doing things and the status quo.
- **GROW WITH YOUR STAFF** – When people in an organization see the top leader growing, it changes the culture of the organization.
- **DRAW PEOPLE WITH HIGH POTENTIAL INTO YOUR INNER CIRCLE** - The best way to develop high caliber leaders is to have them mentored by another high caliber leader.
- **COMMIT YOURSELF TO DEVELOPING A LEADERSHIP TEAM** – no one person does everything well. Develop leaders who can supplement the weaknesses in your team.
- **UNLEASH YOUR LEADERS TO LEAD** - - When the top leaders are lid lifters for the leaders in the middle, then those leaders can become load lifters for the ones at

the top.

(Excerpts from "The 360 Degree Leader" by John Maxwell, Thomas Nelson Publishers, 2005.)

### QUOTABLE QUOTES:

"Leadership is seeing opportunity in tough times."

- Jack Welch

"Blessed are the flexible for they will not be bent out of shape."

- John C. Maxwell

"Vision tells people where they need to go; purpose tells them why."

- Unknown

### DO I REALLY NEED TO KNOW THIS?

\*\* "Paris Hilton" is the Number 1, fake name used by people calling for pizza deliveries.

\*\* A ten-gallon hat holds 3/4 gallon or 3 quarts.

\*\* If hot water is suddenly poured into a glass, that glass is more apt to break if it is thick than if it is thin. This is why test tubes are made of thin glass.

\*\* The Antpitta avis canis Ridgley is a bird that looks like a stuffed duck on stilts and barks like a dog. The bird was discovered by ornithologist Robert S. Ridgley in Ecuador in 1998.

\*\* The long defunct Whig political party elected two presidents to the White House, William Henry Harrison in 1841 and Zachary Taylor in 1849. Both died in office.

\*\* Legendary gangster, Al Capone, was known as

Snorky to his close friends.

\*\* In Omaha Nebraska, Benson High School is known as the home of the Mighty Bunnies, and in Colorado, a lamb is the mascot of Fort Collins High School. The students call themselves Lambkins.

\*\* The nationwide average cost of Rhinoplasty (nose reshaping) is \$3332.

\*\* Dimples are hereditary and are a dominant trait.

\*\* The average human bladder can hold about 13 ounces of liquid.

\*\* The colors and patterns you see when you rub your eyes are called pressure phosphenes.

\*\* The maximum lateral G-force that a human can withstand on a roller coaster is 13 positive (not sustained) or 9 positive (sustained) for about 30 seconds without a G-suit and without passing out.

\*\* Actress Sigourney Weaver, whose given name was Susan, adopted her unusual first name from a minor character in "The Great Gatsby," by F. Scott Fitzgerald.

\*\* A minimum of 100,000 Swiss francs (\$80,000) is needed to open a Swiss bank account.

\*\* In 1983, when Donald Rumsfeld was Special Envoy to the Middle East under Ronald Reagan, he

gave Iraqi dictator Saddam Hussein a pair of golden cowboy spurs as a gift.

\*\* The Beatles began as a group called "The Quarrymen." Other names were: Johnny and the Moondogs, the Moonshiners, and Long John and the Silver Beatles.

\*\* The inventions most teenagers say they cannot live without in order are: toothbrush, automobile, computer, cell phone and microwave.

\*\* Simon Templar, the character portrayed on TV by Roger Moore, was known as The Saint because of his initials ST.

\*\* Ambidextrous, relief pitcher Greg Harris had a glove with six fingers to enable him to throw either right-handed or left-handed. His glove is in the Baseball Hall of Fame.



### LAST MONTH'S TRIVIA

What instrument did Dolly Parton play in her high school marching band?

- A- Trombone
- B- Snare Drum
- C- Tuba
- D- Triangle

The correct answer is \*B\*  
- The snare drum.  
Katherine Kallas from the Solid Waste department

was this month's prize winner. Thanks to all who played our trivia game.



### HAPPY BIRTHDAY TO U

Fred Glasenapp 08/17  
Brad Wright 08/18



### DEBBIE ROAN LEAVING

Several years ago, a Fleet employee, Bill Wolter, left Fleet to become Fleet Manager in Charlotte County. Last month, Danny Brashear left Fleet to move to Tennessee. But this month, a Fleet employee is making the biggest move yet. Debbie Roan, our Administrative Support Supervisor, is leaving Fleet to move to Costa Rica. Debbie and her husband, Arlan, will be training for the next few months and then packing up all they own to be missionaries to Costa Rica. They've spent the last few months raising their financial support and selling their cars and home. Now their dream is becoming a reality. Please

join us on Wednesday, August 23 from 2-4p.m. to say goodbye to Debbie and hear of their plans to build safe homes for the children of Costa Rica.

### THIS MONTH'S TRIVIA

A carnivore eats meat. A piscivore eats fish. What does a limnivore eat?

- A. Mud
- B. Fruit
- C. Tree bark
- D. Leaves

Send your answer or guess to Marilyn Rawlings at Fleet Management by the 20<sup>th</sup> of the month to be eligible for a prize.



### DISNEY TRIVIA

\*\* In 1953, Walt Disney created a company that was separate from the Disney Studios called "WED" (for "Walter Elias Disney"). The company was formed in order to take over the design and construction of attractions for Disneyland, so as not to put any additional financial burden on the parent company. The company was later renamed Walt Disney Imagineering (WDI).

\*\* There are more than 20,000 different colors of paint used in Walt Disney World.

\*\* The town of Marceline, Missouri has a school named after its most famous resident. About 320 children from grades Kindergarten to 5th attend Walt Disney Elementary School.

\*\* Walt Disney, the visionary behind the entire Disney empire, attended only one year of high school.

\*\* Both Walt and Roy Disney passed away in the month of December - Walt on December 15, 1966, and Roy on December 20, 1971, just about 2 months after his brother's dream of Walt Disney World opened its doors to the public.

\*\* Every year, Walt Disney World uses:

- 194,871 miles of toilet tissue
- 24,409 miles of paper towels
- 319,353 lbs. of chocolate
- 1.2 million lbs. of watermelon
- 741,150 lbs. of sugar
- 1.8 million lbs. of flour
- 245,000 lbs. of fruit filling
- 38,000 lbs. of white icing glaze

- 2.9 million lbs. of eggs
- 606,000 lbs. of bananas
- 510,000 grapes
- 148 million sheets of recycled copier paper
- 730,102 gallons of bleach
- 3.8 million ball-point pens
- 337,000 pencils

\*\* Every year, Walt Disney World serves:

- 1.5 million soft pretzels
- 639,000 lbs. of macaroni & cheese

**NEW STAFF MEMBERS ARRIVE AT FLEET**

Three new employees began working for Fleet Management on Thursday, August 3, 2006. The first, Larraine(Raine) Rodriguez, will be replacing Debbie Roan as Administrative Support Supervisor in the front office. Raine and her husband Shawn are the proud parents of six-month-old Justin. Raine (pronounced "Rain") comes to Fleet from the private sector and will be a great asset to Fleet support. The other two employees are Luis Pacheco and Stephen Herzfeld, who come to Fleet as heavy equipment mechanics after working many years at the Lee County School

Board. Luis loves boating and hiking and has two teenage sons, Simon and Martin. Stephen is married to wife Jennifer and loves flying remote-controlled air-planes.

**KUDOS TO FLEET**

Your guys are the best. Not only did they fix the body work on the bookmobile in record time, but they were \$4,000 less than the local body shop. We also appreciate the fact that they never make us feel like jerks when we cause the damage. This time one of our drivers got too close to a post when making a tight turn. In addition, they helped the IT guys who came out to Fleet to install our new computers and antenna. We appreciate the great service from Bobby and crew.

Kathy Mayo

Head of Outreach Services  
Lee County Library System

**REMINDER: YEAR END IS APPROACHING**

Just a reminder that Fleet will be closed for invent-tory on Thursday and Friday, September 28 and 29. Only emergency repairs will be handled during those two days. If you have an emergency, please call the on-call mechanic at 229-6459.

Also, the ordering of vehicles and equipment will be on hold during the month of September due to year-end purchasing and finance restrictions. Make sure your vehicle requests are turned in by August 31.

**(RARELY USED IN THE SINGULAR) WORDS:**

Trivia - trivium

Paparazzi - paparazzo

Grafitti -

graffitto Timpani - timpano M

**DYSLEXIC CELEBRITIES**

Tom Cruise

Henry Winkler

Ozzy Osbourne

Cher

Whoopi

Goldberg Liv

Tyler

**ONES WITH PHOTO-GRAPHIC MEMORIES:**

Bill Clinton

Bill Gates

Wolfgang Mozart

Mr. T

Chico Marx



**MOBILE COMMAND UNIT**

**ARRIVES IN LEE COUNTY**

Public Safety's new mobile command unit arrived safely in Lee County to the raves of all those involved in the management of disasters county wide. This bus has three (3) hydraulic slide-out rooms. Two units, approximately 13' in length

are in the communication area. A third slide-out is provided in the conference room. The command unit has a minimum of seven workstations and a rear conference room equipped with two workstations and a status board.

The command bus is equipped with six television receivers, one 42" plasma monitor, four 17" LCD monitors and one 25" overhead flush-mount monitor. This unit also came with the following items:

- Bathroom with sink
- Microwave oven
- Coffee maker
- Water filter
- Under counter refrigerator
- Two atomic clocks
- Numerous telephones, fax machines, copiers & printers.

If you haven't had a chance to see it, stop by the Emergency Operations Center for a tour.